

Long Term Care Task Force Presentation

February 14, 2005



Lenawee Medical Care Facility



Culture Change

- ❖ Renovating into home
- ❖ Reframing the organization
- ❖ Renewing the spirit



Renovating into Home

Each neighborhood has:

- ❖ Kitchen

- ❖ Dining Room

- ❖ Living Space

- ❖ Nursing Area







Seating Area




Each Neighborhood has

12-24 residents
each divided
by cognitive status



Reframing the Organization

People report into
neighborhoods rather than
into departments

A silhouette of a tree is centered in the lower half of the image, set against a background of a sunset or sunrise sky with warm orange and yellow hues. The tree's branches are intricate and spread out, creating a dark shape against the lighter sky.



Cross Training- Multi task worker

3 Purposes:

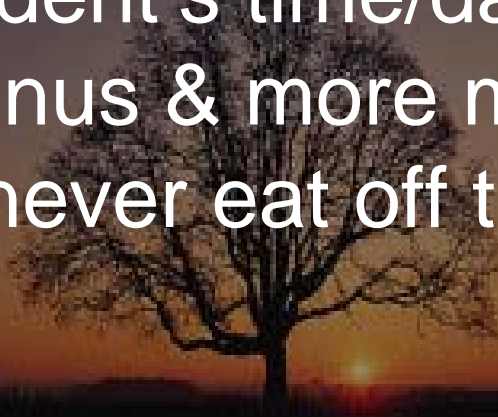
1. To have more people who could assist residents-provide better customer service
2. To cross train as many people as possible, in the facility, to be CNA's on a voluntary basis
3. Train some from dietary, housekeeping, and management to be Multi task workers

Permanent assignments by all

DECISION MAKING

Done by elders or those closest to them

- Sleep until they wake up
- Breakfast & medication upon rising
- Residents decide what activities are offered
- Bathing at resident's time/days
- Requested menus & more meal choices
- Some people never eat off the menu



Renewing the spirit



The Benefits of Social Model Vs Medical Model



Increased Family Involvement



FRIENDS & FAMILIES

Family members visit long after their
elder dies

Family members volunteer to help with Holiday
parties

Birthday bingo parties are hosted by family
members



Increased Companionship



Increased Usefulness



Daily Opportunities

- Set Tables for meals
- Nurture plants
- Read to the children
- Feed/Walk and ,love animals
- Welcome new residents

Decreased Boredom



Patio Wine Tasting Party



Plants



Animals



Children





Anniversary Party



Increased Quality of Life



Questions?

